



WE RESCUE TOGETHER



"One of the biggest programs here at Open Doors is our food programs, our grocery pantry, and our kitchen provide meals to thousands of people here in our area. And it wouldn't be possible without the support of partners like Food Rescue US who help ensure not only that people are able to be welcomed and eat nutritious food, but also that we have the resources to support our other programs and help move people toward financial stability."

– **Erin McDonough**, *Open Doors Director of Community Supports*

*A food rescue occurs when a volunteer claims a rescue in our app, gets in their car to pick up high-quality surplus food and drives it directly to a hunger relief agency like soup kitchens, temporary housing, and food pantries where it is promptly consumed. In 2024, Food Rescue US worked with 5,027 food donors (primarily grocery stores and restaurants) and 3,707 hunger relief agencies.

THE IMPACT GENERATED BY FOOD RESCUE US IN 2024 REFLECTS A TREMENDOUS LEVEL OF COMMITMENT AND DEDICATION.

Active in 44 locations across 23 States plus DC, our network of local site directors, partners, and more than 24,000 registered Food Rescue US volunteers completed a record number of rescues* — 131,968 to be exact!

This record number of rescues resulted in nearly 32 million meals delivered and over 37 million pounds of food diverted from landfills, preventing the release of an estimated 94,700 tons of CO₂ equivalent, primarily from methane, one of the most harmful greenhouse gases driving global warming.

Over our lifetime, Food Rescue US volunteers have rescued 183 million meals and kept 220 million pounds of food out of landfill, which generated a savings of more than 541,600 tons of CO₂ equivalent.

The unmatched efficiency and effectiveness of our solution is further highlighted by the fact reported in our 990 report that in 2024, Food Rescue US distributed over \$73 million worth of donated food on an operating budget of approximately \$1.6 million. In fact, as shown on page 11 of this report, 99.1% of our donations went to supporting our program services, turning every dollar of donation into 16 meals.

As we look towards the future, significant government cuts to various food assistance programs are beginning to take effect and food insecurity in the U.S. is on the rise. The nation's food banks are already struggling to secure food, and the need for Food Rescue US to provide food free of charge and prevent food waste will soon be at an all-time high.

All of us at Food Rescue US are tremendously grateful for your support. If you are able at this critical time, we respectfully ask that you please dig even deeper to help us feed our food insecure neighbors and at the same time protect the planet. We appreciate that we all want our donations to make the biggest possible impact and that's why we are so pleased to present this Food Rescue US Impact Report!

Onwards and upwards,



Britton Jones
Executive Chairman



Melissa Spiesman
Interim Chief Executive Officer



2024 IMPACT

Food Rescue US makes it easy for people to take action—connecting surplus food with those who need it most through a tech-enabled, community-powered food rescue model. Food donors list available food, agencies share their needs, and volunteers deliver it directly to community partners. Local site directors are the engine behind this work. By building local relationships, they ensure every rescue meets real needs and strengthens their community.

In 2024, this model drove impact nationwide. New communities joined in, partners deepened their support, and thousands of volunteers delivered fresh food where it was needed most. Together, we’re feeding people, reducing waste, preventing methane emissions, and strengthening communities—one rescue at a time.

37,376,638

POUNDS RESCUED
(220m+ rescued to date)

31,147,198

MEALS MADE POSSIBLE

94,700

TONS OF CO₂ EQUIVALENT AVOIDED

131,968

RESCUES COMPLETED

1,130

NEW FOOD DONORS ADDED
(5,027 total donors registered)

4,936

NEW VOLUNTEERS SIGNED UP
(24,035 total volunteers registered)



2024 HIGHLIGHTS

Rescues of Note



Our First Nationwide Rescue

Food Rescue US coordinated a nationwide rescue across 18 states during Food Waste Prevention Week in April. As a national restaurant company was planning a menu refresh, they reached out to Food Rescue US to help it reduce food waste during the transition. Volunteers from 20 Food Rescue US sites and 12 partner organizations recovered surplus food from hundreds of locations, delivering it directly to agencies serving people facing food insecurity.



93,000 Pound Rescue

Food Rescue US rescued 93,000 pounds of truffle products donated by Sabatinos and delivered to the Midwest Food Bank in Manchester, CT., making it our largest rescue of 2024.



Olympic Rescue

Food Rescue US - Fairfield County partnered with NBC Sports and Flik Hospitality Group in Stamford throughout the 2024 Paris Olympic Broadcast. Gold medals to the team for the sustained, weeks-long effort to rescue prepared food and deliver it to six area social service agencies.



Miami Formula 1 Rescue

For the third year in a row, Food Rescue US - South Florida was tapped to facilitate the multi-day food rescue from the Miami F1 race at Hard Rock Stadium. More than 80,000 pounds of food that never left the stadium kitchens were rescued and delivered to multiple social service agencies in the Miami area. The New York Times covered the operation.

Other Highlights

90-Day Onboarding Program

In 2024, we launched a 90-day onboarding program to equip new Food Rescue US site directors with the tools they need for success. The structured curriculum breaks the role into manageable steps, offering the tools and training needed to build a strong, policy-aligned local operation. By day 90, each site is equipped with a leadership team, key community partners, and several recurring rescues. So far, 100% of participants have completed the program and officially launched as Food Rescue US Site Directors.

“What I’ve learned through working with Haley and the 90 Day program is they really know how to build these sites and by plugging into the blueprint that you all create, we can create our own success... It’s first rate, you get what you need, you get it quickly, you’re never out there on your own.”

– June Ingraham, Western Suffolk Co. Co-Site Director



Volunteer Training Program

Data showed that volunteers who complete a rescue within their first week go on to complete over 10 times more rescues than average. To boost engagement, we worked with site directors to launch a virtual training session for new volunteers and made targeted app updates. By the end of 2024, first-week rescue completion rates had more than doubled.



In the Media

In 2024, Food Rescue US was featured in many national media outlets, including:

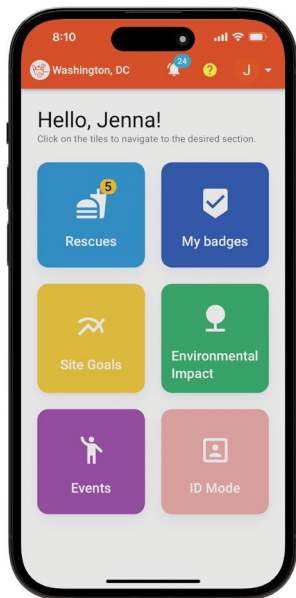
The New York Times CBS NEWS

Forbes Modern Farmer

npr

TEDx

TECH SPOTLIGHT



BUILDING A BETTER PLATFORM FOR FOOD RECOVERY

This year, our product team was laser-focused on three big goals:

- Make the volunteer experience easier and more rewarding
- Make it simpler for food donors to participate
- Empower site staff with more advanced tools to manage rescues

For Volunteers

We rolled out several features to make volunteering smoother:

- Rescuer ID Mode: a digital badge for fast ID during pickups
- Improved scheduling tools, new badges and milestones
- Cleaner, more intuitive app navigation

For Food Donors

- Simplified the donor signup process
- Made it easier to log donations and match them with agencies

For Site Staff

- Launched Quick Response Teams to help with last-minute rescues
- Introduced smarter planning and routing tools to better match donations with agency needs

Behind the Scenes

We upgraded our data systems to:

- Improve rescue record accuracy
- Expand reporting features
- Enrich user profiles for volunteers, donors, and agencies

BOTTOM LINE

Our platform is now faster, smarter, and more supportive—for everyone.

6,616

**NEW USER
REGISTRATIONS**

Up 14.7% from last year

244

**RESCUES PER MONTH
PER SITE**

A 6% increase

17X

**FASTER LOAD TIME ON
KEY PAGES**

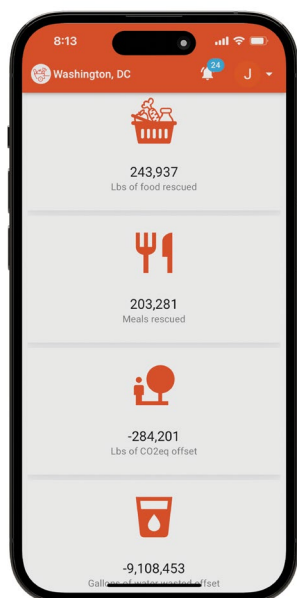
From 2+ seconds to
just 0.12

19X

**IMPROVEMENT IN
PROCESSING SPEED
FOR CRITICAL APP
FUNCTIONS**

"I find that our app technology makes everything so much easier, from posting a rescue to matching it with a food receiving agency all the way to having volunteers sign up."

– **Ellen Bowen**, *Food Rescue US - South Florida Site Director*



USING DATA TO ADVANCE THE FIELD

We also deepened our role as a leader in food recovery innovation by partnering with top research institutions:

ACADEMIC & RESEARCH PARTNERSHIPS

RECIPES (NSF-funded network)

We're providing transportation and logistics data to over 40 researchers across 15 universities. Their work is advancing predictive modeling and helping connect food recovery with health equity, environmental impact, and smarter planning.

Michigan State University

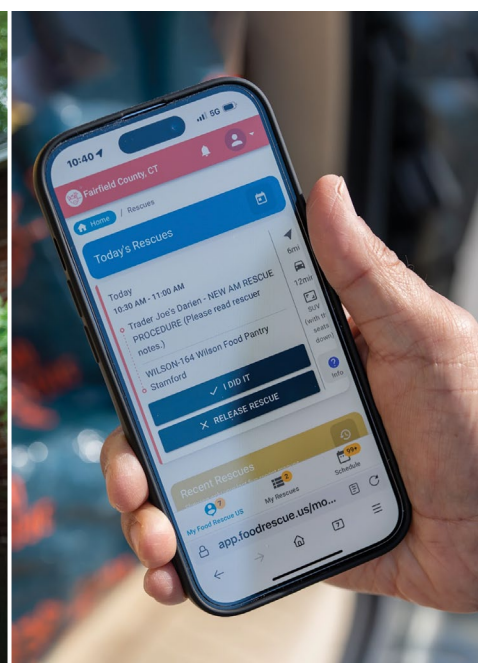
We explored how AI can optimize rescues—helping us plan routes, coordinate volunteers, and improve operations.

BVA Nudge Behavioral Study

We studied how app design affects volunteer motivation and retention. Result: a redesigned onboarding flow that doubled first-week rescues and is projected to add 4,000 additional rescues this year.

LOOKING AHEAD

These partnerships are helping us do more than improve our own platform. They're shaping the future of food recovery—driving smarter systems, better outcomes, and stronger communities.





"I take great pride in knowing that within one hour, I can pick up from 3 companies, deliver to 3 non-profits within 3 miles. And I just think that's great. I can see the immediate impact of the food donations."

– **Torrance H.**, *Volunteer, who plans his quick rescue and delivery routes through the city with the app*



"This work is so important to me because I am a Miami native, and I have seen Miami change in my lifetime because of climate change. We are rescuing food that is perfectly edible and delivering it to social service agencies rather than throwing it into South Florida's near-capacity landfills. We keep this food local and help prevent the impact of decomposing food on our environment."

– **Jane Marie Russell**, *Food Rescue US - South Florida Volunteer Coordinator*

FINANCIALS

STATEMENT OF FINANCIAL POSITION*

As of December 31, 2024

ASSETS

Cash and cash equivalents	\$336,136
Contributions receivable	\$58,365
Prepaid expenses	\$6,385
Investments	\$403,053
Total Assets	\$803,939

LIABILITIES AND NET ASSETS

Liabilities

Accrued expenses	\$56,697
Deferred revenue	\$240,672
Total Liabilities	\$297,369

Net Assets

Net assets without donor restrictions	\$451,570
Net assets with donor restrictions	\$55,000
Total Net Assets	\$506,570

Total Liabilities and Net Assets \$803,939

STATEMENT OF ACTIVITIES*

For The Year Ended December 31, 2024

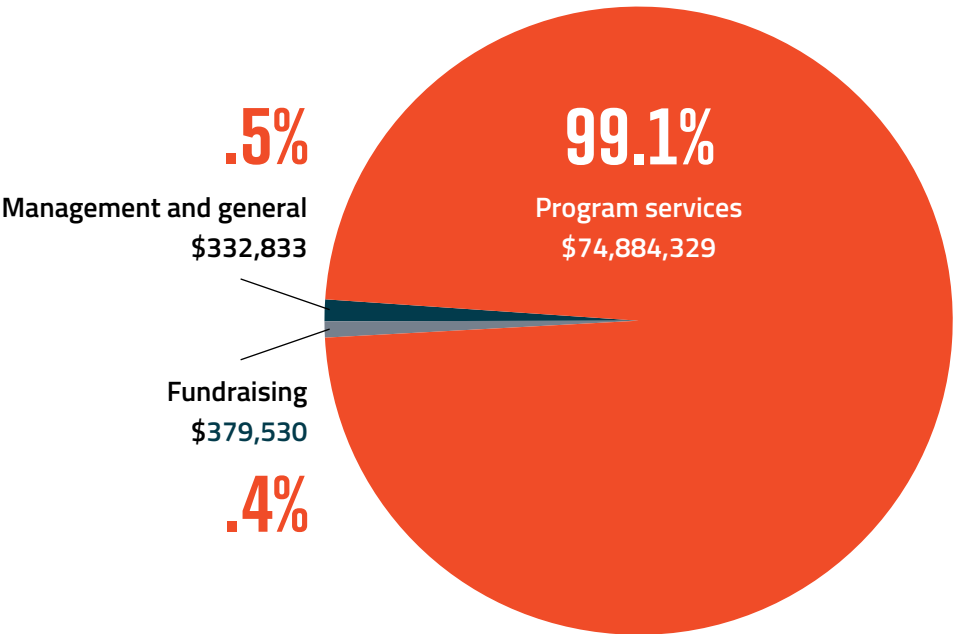
REVENUES AND OTHER SUPPORT

Contributions	\$1,178,986
In-kind food donated	\$73,631,977
In-kind donated services	\$35,000
Investment return, net	\$30,400
Total Revenues and Other Support	\$75,137,743

EXPENSES

Program services	\$74,884,329
Management and general	\$332,833
Fundraising	\$379,530
Total expenses	\$75,596,692

EXPENSE OVERVIEW



Scan below
to see the full
financials



*Financial information sourced from Food Rescue US independently audited financials.

2024 LOCATIONS

Our network consists of independent nonprofit organizations, volunteers, and various entities operating under the Food Rescue US name, utilizing our proprietary app and best practices. We are delighted to collaborate with organizations and individuals who share our dedication to reducing hunger and food waste.

ALABAMA

Birmingham

Grace Klein Community

COLORADO

Eagle Valley

Eagle Valley Community
Foundation

CONNECTICUT

Fairfield County

Food Rescue US -
Fairfield County
Co-Site Directors: Haley
Schulman and Karen Saggese

Northwest CT

Food Rescue US -
Northwest CT
Site Director: Colleen
Stradtman

Hartford CT

Food Rescue US - Hartford
Site Director: Anika Hidayat

DISTRICT OF COLUMBIA

Washington, DC

Food Rescue US - DC
Site Director: Kate Urbank

FLORIDA

South Florida

Food Rescue US -
South Florida
Site Director: Ellen Bowen

Southwest Florida

Food Rescue US -
Southwest Florida
Site Director: Krishna Mala
Sachdeva

IOWA

Davenport and Bettendorf

Food Rescue US - Quad Cities
Site Director: Taelor Denton

IDAHO

Canyon County

Food Rescue US -
Canyon County
Site Director: Tami Blayney

ILLINOIS

Rock Island and Moline

Food Rescue US - Quad Cities
Site Director: Taelor Denton

Greater Chicago Area

Food Rescue US -
Chicagoland
Site Director: Linda Bartman

INDIANA

Fort Wayne

Food Rescue US -
Fort Wayne
Site Director: Jodi Leamon

KANSAS

Wichita

ICT Food Rescue

MARYLAND

Anne Arundel County

Blessed in Tech

Howard County

Food Rescue US -
Howard County
Site Director: Carla Cash

Prince George's County

Prince George's County
Food Rescue

MASSACHUSETTS

Boston

Food Rescue US - Boston
Site Director: Charlie Burns

Cape Cod

Barnstable County

MICHIGAN

Detroit

Food Rescue US - Detroit
Site Director: Darraugh Collins

Greater Lansing Area

Food Rescue US -
Lansing Communities
Co-Site Directors: Valerie
Lafferty and Gabi Mayer

MINNESOTA

Minneapolis

TC Food Justice

NEW JERSEY

Bridgewater

Food Rescue US -
Bridgewater
Co-Site Directors: Nirmala
Shivakumar, Vanitha Sekar,
and Hilda Roman

NEW MEXICO

Albuquerque

Food Rescue US -
Albuquerque
Site Director: Randy Truman

NEW YORK

Nassau County

Food Rescue US -
Nassau County
Site Director: Madhu Minna

Western Suffolk County

Food Rescue US -
Western Suffolk Co.
Co-Site Directors:
June Ingraham and Anne
Sacks-Berg

Long Island North Fork

Food Rescue US - North Fork
Co-Site Directors: Stephanie
McEvily and Anne Howard

Long Island South Fork

Food Rescue US - South Fork
Site Director: Radika Eccles

NORTH CAROLINA

Durham

Food Rescue US - RTC
Site Director: Binta Watkins

Charlotte

Feeding Charlotte

OHIO

Cincinnati

La Soupe

Hamilton

JEE Foods

Columbus

Columbus Food Rescue

Dayton

The Food Bank of Dayton

Akron

Food Rescue US - Akron
Co-Site Directors: Kim
Johnson and Katie Evans



FOOD RESCUE US®

PENNSYLVANIA

Hershey
Cocoa Packs

SOUTH CAROLINA

Charleston
Food Rescue US - Charleston
Co-Site Directors: Rachel Ellis

TEXAS

Austin
Keep Austin Fed

UTAH

Salt Lake City
Wasteless Solutions

Box Elder County
Wasteless Solutions

Summit County
Wasteless Solutions

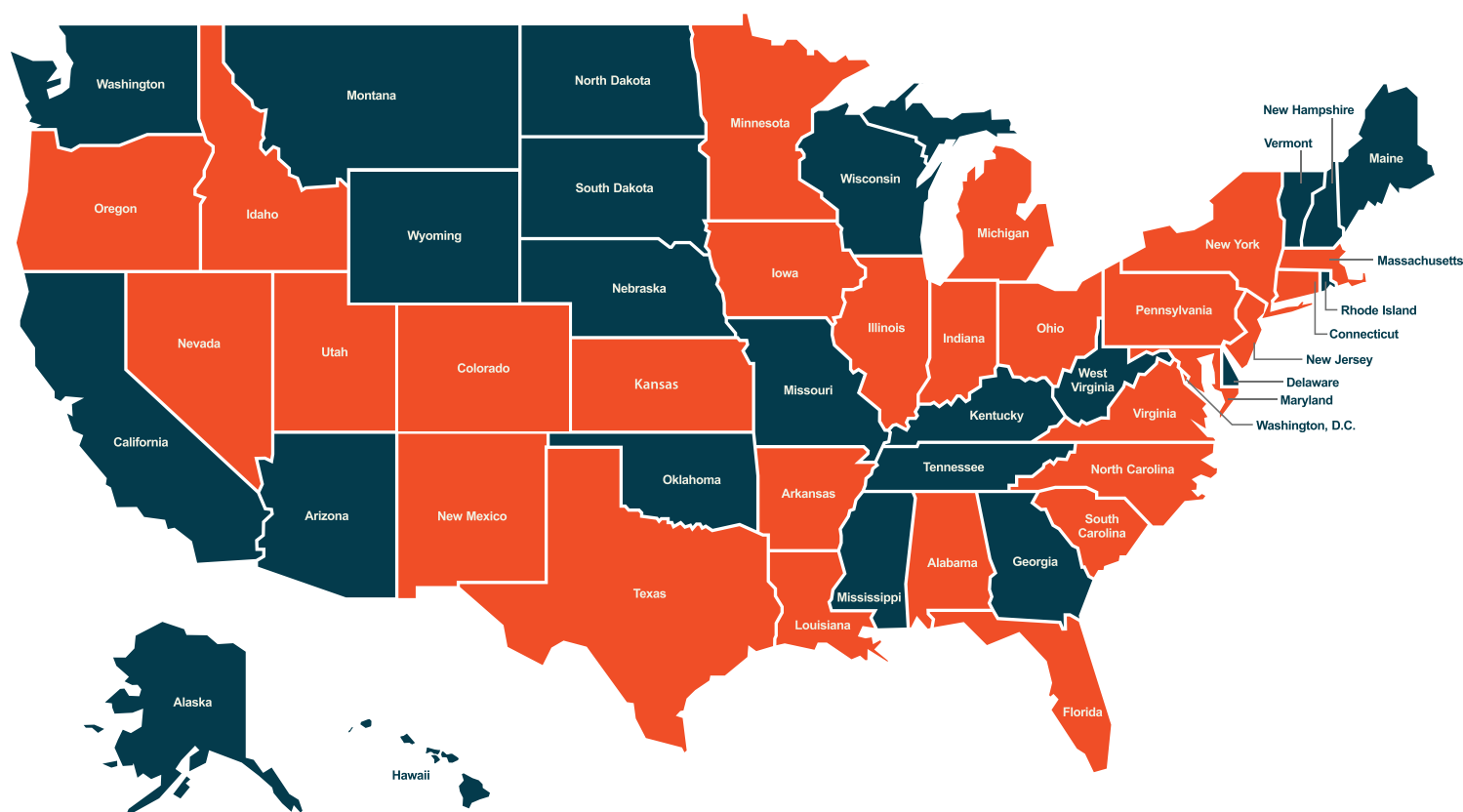
Weber County
Wasteless Solutions

VIRGINIA

Northern Virginia
Food Rescue US - DC
Site Director: Kate Urbank

Richmond
Food Rescue US - Richmond
Co-Site Directors: Amyrose
Foll and Turtle Segura

Virginia Beach
Food Rescue US -
Virginia Beach
Co-Site Directors: Sandra
and Natalia De Los Rios



*States in orange represent where our network operated in 2024

STAFF & BOARD

Staff

Melissa Spiesman

Interim Chief
Executive Officer

Sandy Steigbigel

VP Operations

Joe Robbins

Chief Product Officer

Emma Worth

Director of Development

Haley Schulman

National Site Coordinator

Victoria Zapata

National Site Manager

Laurie Jones

Special Projects Director

Jenna von Elling

Marketing and
Communications Manager

Alyssa Defrin-Adeyemi

Grant Manager

Janice Moynihan

Grant Writer

Alena Murphy

Business Manager

Sheldon Rawson

Product Support
Representative

Levi Grimm

Product Support
Representative

Wiktor Maszota

Frontend Developer

Rafal Rozanka

Chief Developer

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Executive Chairman

Carol Shattuck

Executive Vice Chairwoman
Interim Treasurer

Karen McNair

Secretary

Anka Badurina**Leslie Dahl****Robbyn Footlick****Jim Kirsch****Emily Klooster****Bruce Koe****Robert Kretzman****John McKenna****Heide Moeller****John Popa**



"A lot of things really started to change when we partnered with Food Rescue US. We can now support our students and their families with meat, fresh produce, and anything that you can create a real meal with. They come in with nothing, and they're walking out with large bags of great food that would otherwise be thrown out. And that just makes me so happy. We're using quality food to support families in their time of need."

– **Kate L.**, *teacher and school food pantry coordinator*



"We grew by 560% last year, and we're going to double in size this year. What that screams to me is that there's a lot of food going to waste in the community, and a lot of people who need it. There's more need than ever to do what we do."

– **Rich Armenia**, *Feeding Charlotte Executive Director and Food Rescue US Licensee*



**FOOD
RESCUE
US[®]**



CONNECT WITH US

foodrescue.us

info@foodrescue.us

